

Carbon Reduction Plan

Supplier name: OWENS & MINOR

Publication date: JUNE 1, 2026

Commitment to achieving Net Zero

Owens & Minor is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
<p>OWENS & MINOR has partnered with Watershed to comprehensively measure our carbon footprint. The measurement uses an operational boundary approach in accordance with Greenhouse Gas Protocol on corporate accounting and reporting. The measurement itself is audit-ready and hosted on Watershed’s platform. The measurement includes a comprehensive Scope 1, Scope 2, and Scope 3 evaluation using both primary activity data as well as spend based emission factors.</p> <p>Owens & Minor does not have a facility in the UK, and, consequently, the Scope 1 and Scope 2 emissions for the UK are zero.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	23,426
Scope 2	98,859
Scope 3 (3.1- Purchased goods and services; 3.2 - Capital goods; 3.3 - Fuel and Energy Related Activities; 3.4 - Upstream Transportation and	1,939,739

Distribution; 3.5 – Waste Generated in Operations; 3.6 – Business Travel; 3.7 – Employee Commuting; 3.8 – Upstream Leased Assets; 3.12 - End of Life Treatment of Sold Products; 3.13 – Downstream Leased Assets)	
Total Emissions	2,063,025

Current Emissions Reporting

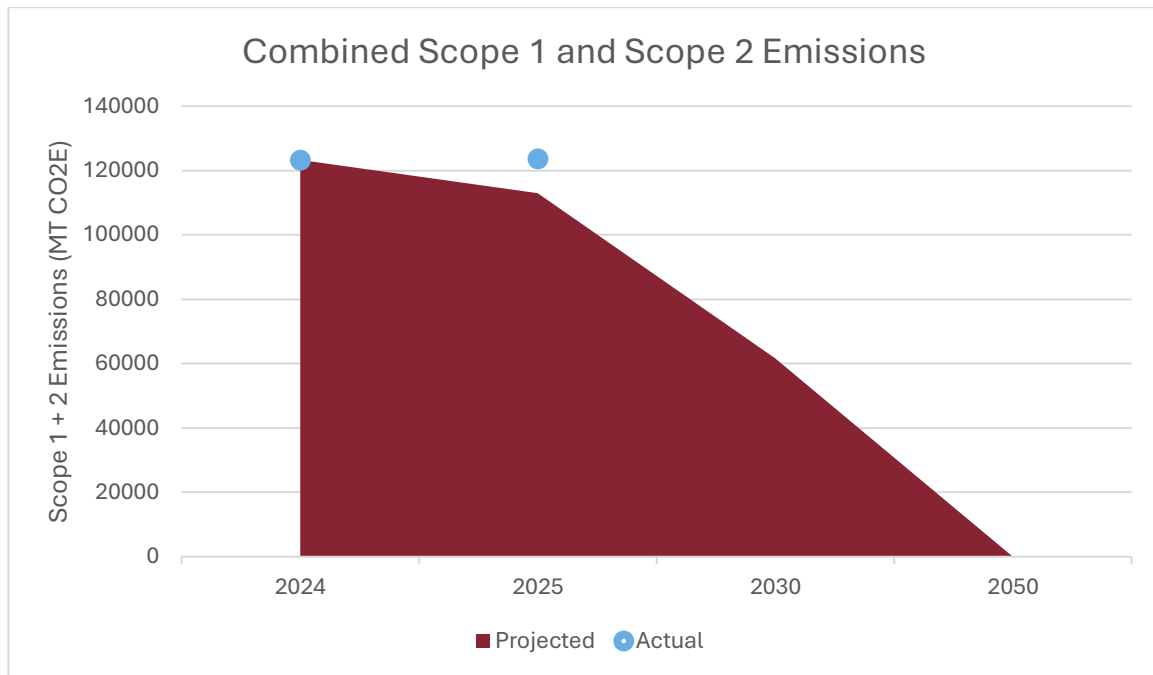
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	27,546
Scope 2	96,048
Scope 3 (3.1- Purchased goods and services; 3.2 - Capital goods; 3.3 - Fuel and Energy Related Activities; 3.4 - Upstream Transportation and Distribution; 3.5 – Waste Generated in Operations; 3.6 – Business Travel; 3.7 – Employee Commuting; 3.8 – Upstream Leased Assets; 3.12 - End of Life Treatment of Sold Products; 3.13 – Downstream Leased Assets)	1,632,543
Total Emissions	1,756,137

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 1080940.16 tCO₂e by 2030-01-01. This is a reduction of 50%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes equate to -1,309 tCO₂e, a -1% reduction (1% increase) against the 2024 baseline and the measures will be in effect when performing the contract.

- Installing LED lighting at key manufacturing sites
- Purchasing clean energy at our Kells, Ireland manufacturing site

In the future we hope to implement further measures such as:

- Installing on-site solar at key manufacturing sites.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Gregory J. Sagstetter

EVP, General Counsel

³<https://ghgprotocol.org/standards/scope-3-standard>