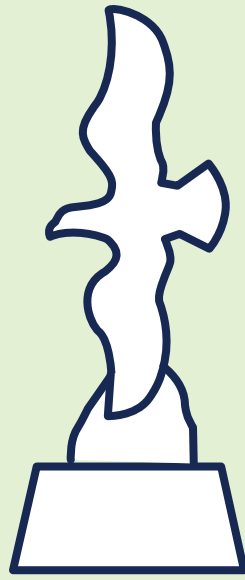


OUR COMMITMENT TO THE FUTURE

OUR THAILAND FACILITY SUPPORTS OUR COMMITMENT WITH HALYARD* PUREZERO*

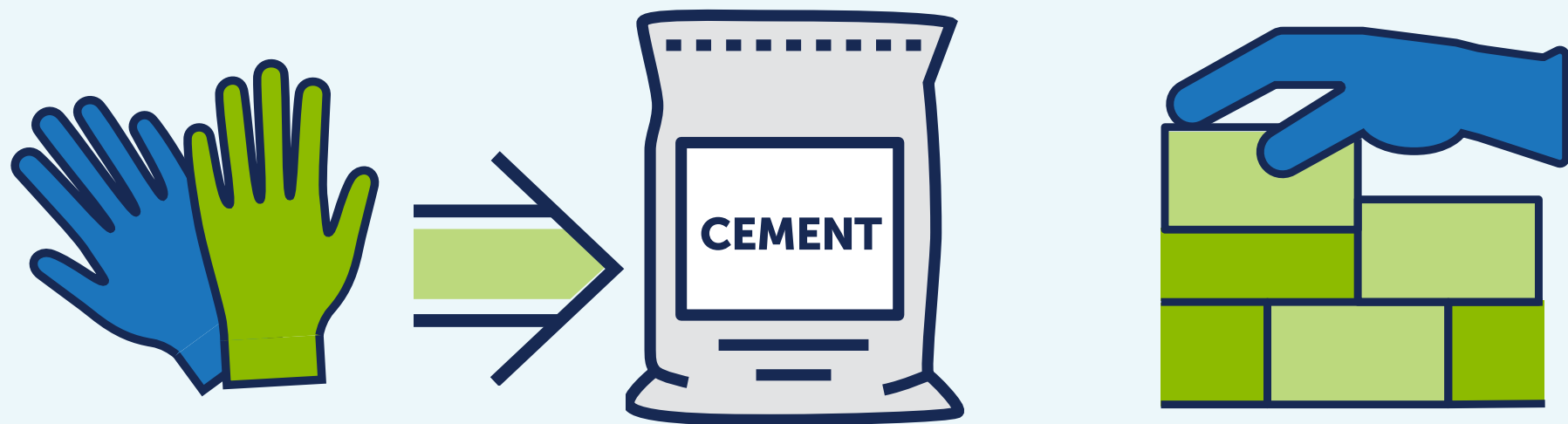
WITH OUR TEAMMATES

The **Happy Workplace Program** at our Thailand Facility focuses on what our teammates need to thrive at work and in life. We are honored to be recognized for this work.



We won the Crystal Eagle Award, and internal award, given for 365 days without recordable injuries, and the Thailand Labour Management Excellence award for **4 consecutive years**.

THROUGHOUT OUR COMMUNITIES

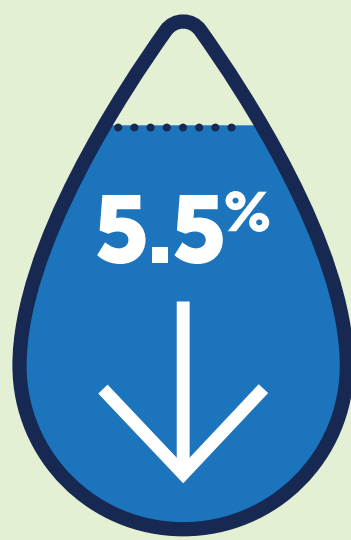


Our manufacturing process produces wood ash. This ash combined with scraps from ceramic glove formers and nitrile material are used as **alternative fuels** and raw materials in **cement processing**.

IN OUR THAILAND FACILITY

CONSERVING WATER

Reducing total **water usage** by **5.5%** despite an increase in manufacturing as compared to 2020.



IMPROVING STANDARDS

Implementing an environmental management system to meet **ISO 14001:2015**.

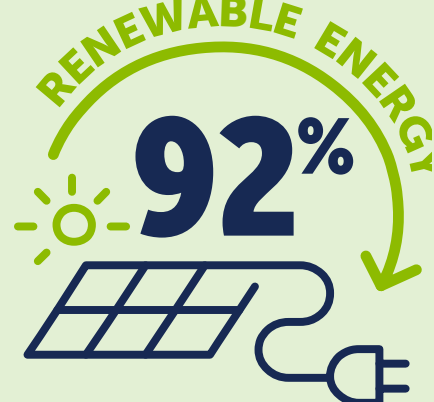
Green Industry Level 5 certification by Ministry of Industry Thailand for **3 consecutive times** since 2015.



COMMITTING TO SUSTAINABILITY

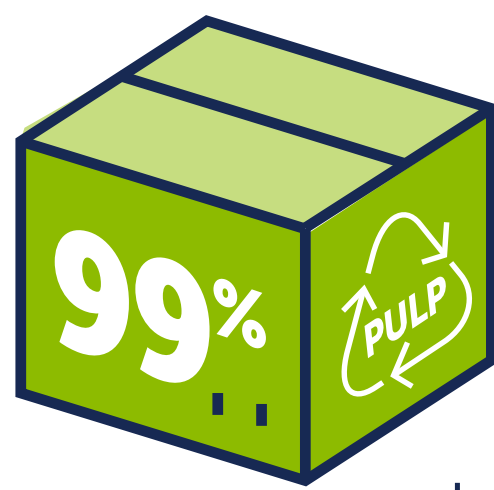


Maintaining a **>95%** recycling rate.



Utilizing **92%** renewable energy.

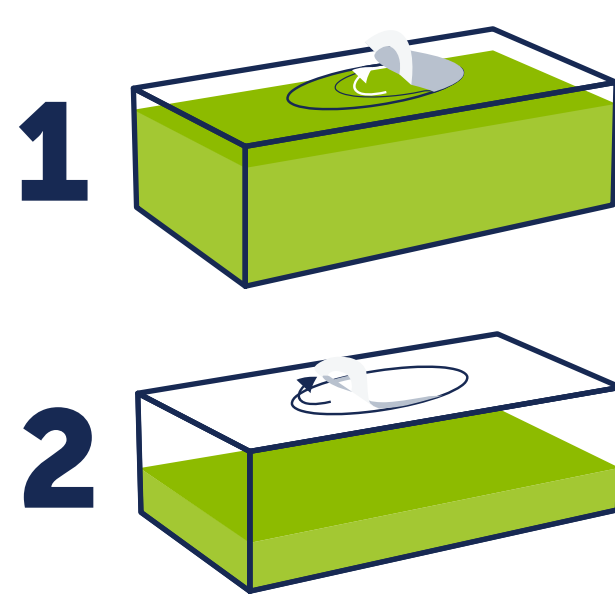
ON OUR PRODUCTION LINE



PUREZERO* Nitrile Glove cases are made with up to **99% recycled pulp**.



PUREZERO* Nitrile Glove dispensers are made up of **85% recycled** materials.

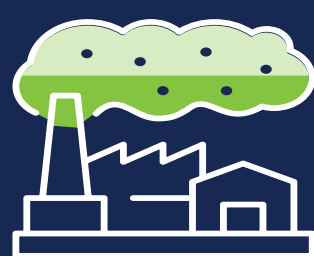


Our innovative **SMARTPULL*** Dispenser **reduces total waste** by an average of **38.2%** compared to a leading competitor.

Efforts at our Thailand facility are just one example of our Environmental, Social and Governance commitment. To explore more, visit investors.owens-minor.com/esg/.

OUR ENVIRONMENTAL, SOCIAL & GOVERNANCE (ESG) COMMITMENT

We are publicly sharing our strategies to achieve the following goals:



Cut our organizational **emissions in half** by **2030**



Achieve **Net Zero** by **2050**



Develop and release a **climate resilience plan**

†Excluding ULTRA-VIOLET*